



Annual Report 2023-24

Prakhyata Abhinand Charitable Trust (PACT)

TABLE OF CONTENTS

01

About PACT

02

Founder's Note

03

Our Priorities

04

Key Events

05

Achievements

06

Programs

07

Impact In Numbers

08

Revive

09

Case Studies

10

Strategic Plan
Review - 2022-
25

11

Voice of
Stakeholders

12

Board
Member's Note

13

Acknowledgements

14

Financials

15

Operations

ABOUT PACT - AN INTRODUCTION

Prakhyata Abhinand Charitable Trust (PACT), is an NGO that supports Orphaned, Abandoned, and Surrendered (OAS) children with special needs (CwSN) through customized child-centric sensitization, capacity building, and rehabilitation programs.

Every child who enters a child care institution (CCI) dreams of being adopted and becoming part of a family.

Children with different forms of developmental delays, impairments, locomotor, physical, mental, learning, and social disabilities, and mental illnesses are also admitted to CCIs.

Being orphaned, abandoned, or surrendered at any age is traumatic. Disability, however mild, adds to that distress.

The adoption rate for CwSN is abysmally low. Development opportunities (physical, mental, emotional, and recreational) for these children are also limited as the CCIs do not have access to the care and rehabilitation.

This is a huge loss, not only for the child but also for the country and mankind.

PACT strives to build an inclusive ecosystem for the CwSN in CCIs by training staff on care, rehab support, and development of CwSN.

Right up to their adulthood, adoption and assimilation.

ABOUT PACT - AN INTRODUCTION

VISION

A dignified and independent life for orphaned, abandoned, and surrendered children with special needs in an inclusive ecosystem.

MISSION

- Empower stakeholders of Child Care Institutes and the OAS sector to align with common professional standards leading to the inclusion of OAS CwSN.
- Facilitate accessible infrastructures through partnerships.
- Continually improve services to OAS CwSN.

VALUES

- Compliance with laws and acts that safeguard children's rights and serve them with love, care, and protection.
- Develop programs based on standards, research, and best practices.
- Empathise with children, caregivers, and stakeholders involved in childcare.



FOUNDER'S NOTE

2023-24 was an exciting and inspiring year for us at PACT INDIA.

The dedication and hard work of the team has enabled us to build one of the most innovative and professional service trainings for caregivers of OAS CWSN.

This year, thanks to the Board members' leadership, and rigor of our teams, we achieved our financial ambitions, marked by solid organic growth and an expanded donor base.

We focused on diligently integrating our efforts with technology-based approaches, with significant strides in our interventional domain.

Our team grew, and we advanced into the second year of our strategic plan (2022-2025).

The ability to diversify our offerings and seize emerging opportunities has fueled our progress. It attests the growing demand for our services.

I am immensely proud of our well-balanced operations team.

UNLOCKING POSSIBILITIES

We are grateful to the **Azim Premji Foundation**, who have committed to supporting us for three years. We appreciate **Adhyan** for nurturing and supporting us since our inception, and for the first time, we secured a CSR initiative partnership with **Wissen Technology**.

OUR PEOPLE

We believe that our people are our superpower, and we continue to support them to do their best work.

In 2023, we introduced several transformative initiatives, including the rollout of a new employee manual.

FOUNDER'S NOTE

OUR PEOPLE

My immense gratitude to former colleagues, **Ms. Jyothika and Ms. Kavya**, for their efforts in helping us incorporate employees' perspectives. And to **Ms. Divitha**, who volunteered to review our documents.

We received contributions from our HR service provider, **Guru Jana**, and our knowledge partners, **Dhwani Foundation**. They guided us through the organizational development process under their **Niranthara Sahayak Program**.

CREATING ENDURING LEGACIES FOR OUR PARTNERS AND COMMUNITIES

PACT INDIA is dedicated to creating lasting legacies for the communities served by CCIs. We are privileged to collaborate with like-minded partners who share our vision.

In 2023-24, our efforts to establish inclusive CCIs were brought to life with support from the **Living My Promise** community's **Dolphin Tank Initiative** and **Motivation India**.

Through this collaboration, we successfully set up 11 CCIs with in-house interventional centers.

THE WAY AHEAD

We ventured into retail fundraising, successfully funding to induct the women caregivers in our partner CCIs.

2023-24 has given us the confidence to dream big.

We have entered 2024-25 with renewed optimism and determination, trusting in our ability to develop solutions and deliver on our purpose.

FOUNDER'S NOTE

THE WAY AHEAD

I believe in our ability to navigate challenges with agility, vigilance, and discipline. We remain steadfast in our efforts to create a more sustainable future for all our stakeholders.

I extend my sincere gratitude to our employees, partner CCI's, Board members, and government stakeholders for their trust and unwavering confidence in our work.

Together, we will continue to make a meaningful difference in the lives of the children we serve.

With warm regards,

REUBAN DANIEL CHANDRASEKARAN
FOUNDER & HEAD OF THE OPERATIONS



Azim Premji
Foundation



motivation

GURU
& JANA[®]
CHARTERED ACCOUNTANTS

WISSEN
TECHNOLOGY



OUR PRIORITIES AND SDGs

Addressing the Overlooked Requirements of Orphaned Children with Special Needs

In a world that often overlooks the most vulnerable, orphaned children with special needs face a multitude of challenges beyond their physical and developmental requirements.

These children require comprehensive support that includes psychological and emotional health. Often neglected, this support is crucial to their overall well-being.

PACT INDIA has been at the forefront of addressing these needs with a holistic intervention mode.

2024 has been a year of profound mindfulness towards the unseen and unmet needs of these precious OAS children.



HOLISTIC CARE BEYOND MEDICAL NEEDS

While medical interventions and therapies are vital, PACT INDIA emphasizes the importance of **emotional** and **psychological support**. In the past year, we have **served 43 children**, providing **99 sessions** focused on emotional and mental well-being. These sessions include activities that foster emotional resilience, build self-esteem, and create a sense of belonging.

A MODEL OF COMPASSIONATE CARE

The approach taken by PACT INDIA ensures that **every child is seen and heard**. We work closely with each child to address their unique psychological and emotional needs, creating a nurturing environment where they can thrive. This model of care recognizes that emotional health is as important as physical health in the development of children with special needs.

OUR PRIORITIES AND SDGS

THE IMPACT OF MINDFULNESS

The dedication of PACT INDIA to these children's well-being has shown remarkable results. Children who were once withdrawn and uncommunicative are now engaging more with their environment and those around them. It has positively impacted their overall development.

In conclusion, 2024 has been a testament that addressing the holistic needs of orphaned children with special needs is important and essential. TEAM PACT continues to ensure that no stone is left unturned in providing the timely interventions necessary for these children to shine.

Every child deserves to know they are valued and supported. PACT INDIA's work is a shining example of this commitment.

MERLYN HILDA
CO-FOUNDER, PACT INDIA



UN'S SUSTAINABLE DEVELOPMENT GOALS THAT APPLY



SDG 10

Reduce inequality within and among countries



SDG 05

Achieve gender equality and empower all women and girls.



SDG 03

Ensure healthy lives and promote well-being for all at all ages.

KEY EVENTS OF 2023-24

Reflections on 2023-2024: A Year of Growth and Impact for PACT

Incubation with Dhwani Foundation

The year 2023-2024 was a significant chapter in the journey of PACT, marked by transformative initiatives and heartfelt achievements.

Our incubation into the **Dhwani Foundation** for a nine-month period was a pivotal step towards **strengthening** our **organizational development** and **HR processes**. This partnership provided us with the tools and guidance necessary to enhance our operations and better serve our community.



ISO Certification - Renewed



We proudly cleared our ISO certification for the third consecutive year, a testament to our commitment to maintaining high-quality processes and standards. This acknowledgment was a reassurance that our efforts were on the right path.

KEY EVENTS OF 2023-24

New CCI Screening and Induction

Our new initiatives were multi-faceted, each aimed at holistic development and support for the children.



SCREENING



SCREENING

We **screened and inducted 11 CCIs** for the second cohort exercise on inclusivity and compliance, reinforcing our commitment to creating a supportive and inclusive environment for all children.



SCREENING



SCREENING

Caregiver Training

With every new CCI and staff, we get right into the trenches to tackle challenges.

All caregiver and care taker staff in partner CCIs were given comprehensive training on identifying, working with and caring for the developmental needs of CwSN at their insitutions.

KEY EVENTS OF 2023-24



Inauguration of Inclusive Rehab Facilities



KEY EVENTS OF 2023-24



INCLUSIVE REHAB INAUGURATION

Eleven inclusive rehabilitation spaces were set up within the CCIs, providing in-house access to vital wellness services.

Assistive Devices, Therapy and ICP



ASSISTIVE DEVICES



ASSISTIVE DEVICES



ASSISTIVE DEVICES

We identified a pressing need for **assistive devices** for children with special needs. We provide over **80 such devices** to the CWSN in the Child Care Institutions (CCIs). This intervention was a game-changer, **enhancing their quality of life** and helping them navigate their daily challenges with greater ease.



THERAPY

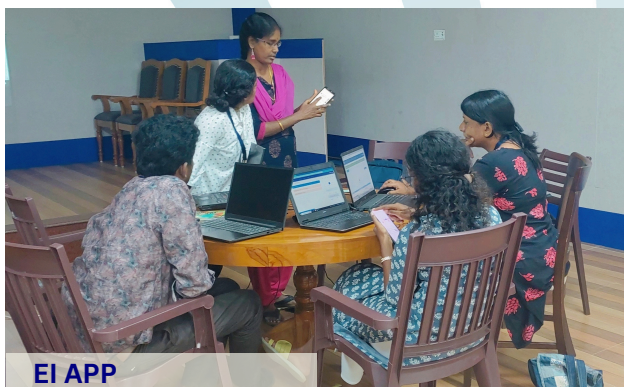


ICP REVIEW

KEY EVENTS OF 2023-24

We began reviewing the **Individual Care Plans** (ICP) for children in the CCIs, to ensure personalized and effective care.

Tech Enabled Inclusion



A milestone in our journey was procuring the TECH-based application called **Enabling Inclusion**. This innovative tool helps us draft and track the progress of each child across various domains, offering a robust, multi-level system for setting goals and planning timely interventions.

As we reflect on this year, we take immense pride in our achievements and the positive impact we've had on the children we serve.

Our journey is a continuous one, driven by the vision of ensuring every child with special needs receives the care and support they deserve.

The future holds many more milestones, and we are committed to making every step count.

OUR ACHIEVEMENTS - 2023-24

Bit by bit we managed to chip away at our targets and goals in 2023-24. Here are our key achievements from that year:

- We got our **FIRST** grant from **The Azim Premji Foundation**
- To add to our joy, we also secured our **FIRST EVER** CSR fund from **Wissen Technology**
- Our dream goal of letting **technology** drive the for monitoring and evaluation of our OAS rehab program was realized. We created a **M&E app** with help from **Amar Seva Sangham** and deployed it at select OAS.
- The **three flagship programs** we run got an **upgrade** and **update** after our strategy review meeting with various stakeholders. This means we serve our beneficiaries better.
- A big exercise to **scale up** our **model CCI** was carried out. Now **11 CCI's** are made totally inclusive based on this model.
- **Diversity** is the bed rock of our organization. PACT Governing Board inducted **10 members** inclusive of several accomplished **women**.
- Team Prakhyata Abhinand Charitable Trust is now **GuideStar India Certified**. We have been awarded the prestigious GuideStar India Foundation Level- **Bronze certification**. It indicates a high level of accountability and adoption of good governance procedures by the organisation.



ROOTS PROGRAMME

REHABILITATION OF OAS CHILDREN'S TRAUMA & SPECIAL NEEDS (ROOTS)

ROOTS is one of our three flagship programs. In 2021, it was a dedicated program designed to cater for Karnataka State's Integrated Child protection scheme (KSICPS), as an inclusive development program for OAS CwSN.

It applies to children in the 0-6 years age group who are sheltered in 5 SAAs.

After the success of the pilot program with KSICPS, PACT extended this to the children from 7-18 years age category.



Now ROOTS serves OAS CwSN from 0-18 years in different CCIs with appropriate registrations under JJ ACT & Child Welfare committees.

WORKFLOW

- First, a comprehensive screening process is conducted. It involves utilizing a checklist that spans 12 domains to identify special needs.
- The findings help us we decide how to address the children's physical, mental, and psychosocial requirements.
- The intervention is carried out either directly by the PACT Team, by our service partners, or by trained caregivers in the CCI.
- Through the program, PACT prepares the children to be fit for adoption with the recommendation of a Special Adoption Agency and the CCI.
- PACT strives to create inclusive environments within every CCI as part of its commitment to integrating children with special needs.
- To advance this mission, PACT is establishing a model inclusive CCI and will obtain official certification from the government.
- So far, eight inclusive spaces have been launched across various partner CCIs with more in the pipeline.

WINGS PROGRAMME

WE INTEND TO NURTURE & GIVE SUPPORT (WINGS)

WINGS is the second flagship program of PACT India that provides comprehensive support for CWSN in the age group 0-18 years sheltered in registered NGO's with inmate facilities for rehab care.

Through WINGS, PACT helps CWSN's in the identified NGO & its management to adhere to the quality standards in the best interest of the child



One of the key deliverables we cater other than program ROOTS as a technical service provider is that we build capacity with the NGOs & ensure that they follow the compliances of JJ Act & RPWD act .

WORKFLOW

- During the preliminary stage of the WINGS program, a thorough screening procedure is implemented for children & the care home. This process employs a checklist covering 12 distinct domains to accurately detect any special needs among the children. Also, we conduct an in-depth compliance analysis of the care home.
- The results from the 12-domain checklist help identify the children with special needs. Then PACT implements customized measures to meet their physical, mental, and psychosocial needs.
- This intervention is executed by the PACT Team, in collaboration with our service partners, or by offering training to caregivers.
- This program facilitates the care home to ensure legal registrations at par with a registered CCI by 3 years of our service provision support for which we also provide a grant.
- During the current year we have created 2 inclusive institutes under this program.

EMC PROGRAMME

END MILE CONNECT (EMC)

EMC serves both government and private homes that provide basic rehab care for young adults & care leavers group

The program helps inmates of age group from 18 years and above up to 45 years in any destitute homes. They need to be registered as NGOs for the destitute care and recognized by an authentic approval body.

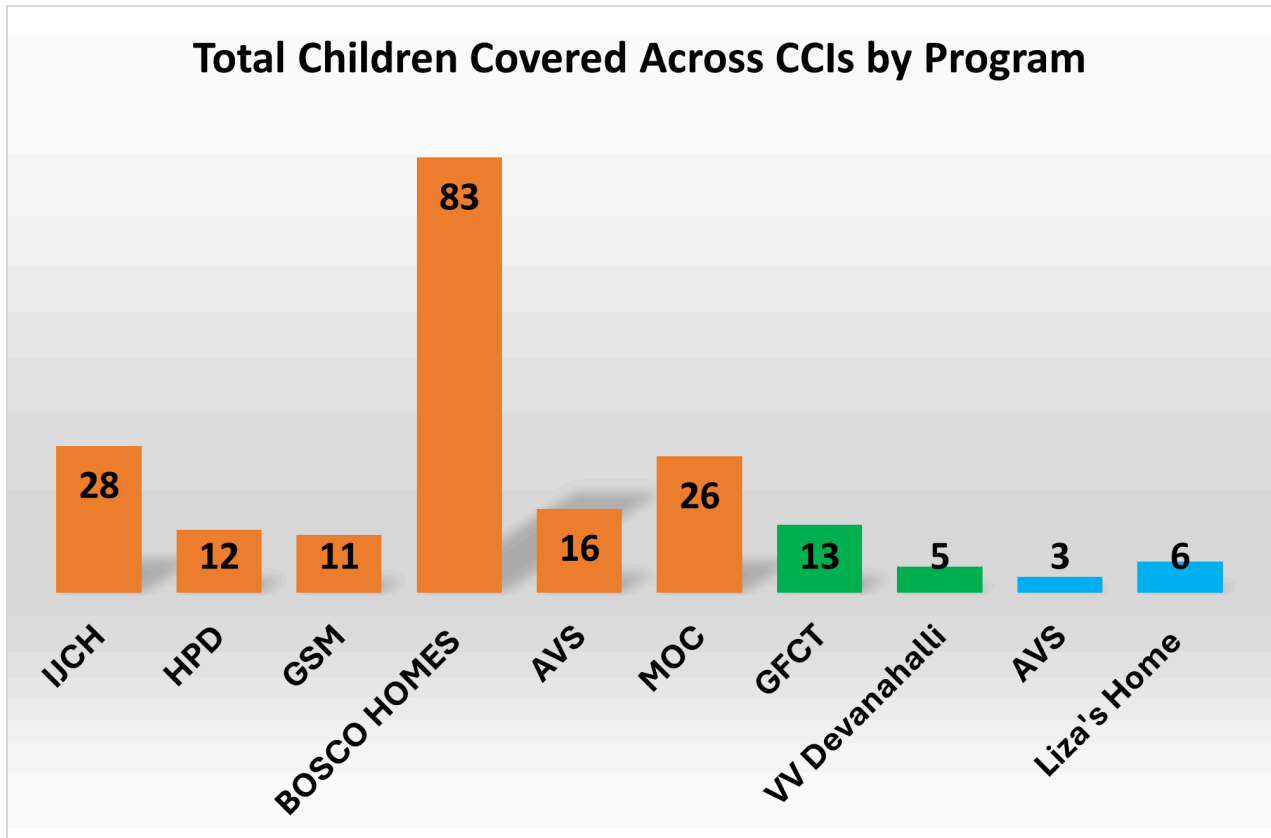
WORKFLOW

- This program intends to respond to the physical, mental and psycho social needs of the inmates in the care homes.
- Through this program, PACT helps the care home to be credible & connects them to potential supporters.



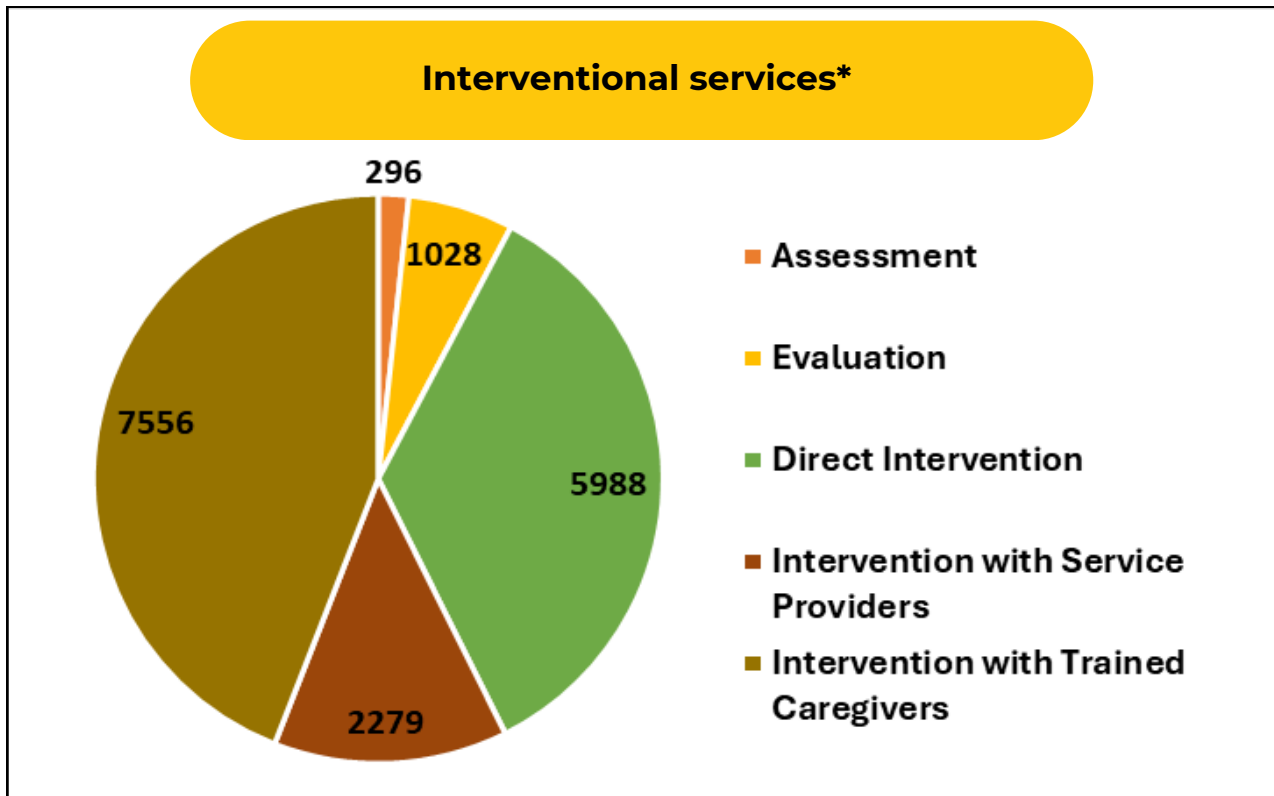
IMPACT IN NUMBERS

PROGRAM IMPACT 2023-24



IMPACT IN NUMBERS

PROGRAM IMPACT 2023-24



*No's arrived with the manual register

COHORT	Total No. of Children	Screened	Identified
Nams Snehasadan	28	28	9
Rohi Foundation	48	14	5
IPDP	29	25	3
Bosco Homes	83	83*	-

* ICP Pilot Work

REVIVE

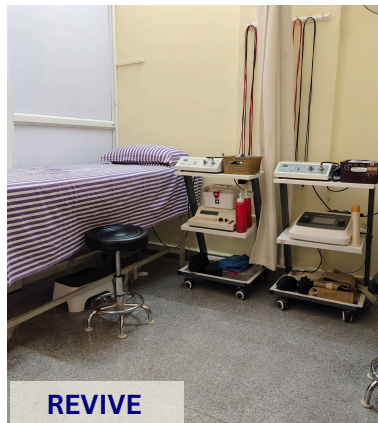


Reflecting on the accomplishments and initiatives of PACT INDIA, the REVIVE - SELF GENERATION PROGRAM stands as a testament to our unwavering commitment to supporting Orphaned, Abandoned, and Surrendered (OAS) children with special needs.

One of key strategies to generate funds is to be a readily available center of service for the local population & generate resources. Our team of technical domain experts works tirelessly to address the comprehensive needs in terms of pain management, long term rehab needs & home care.

It is matter of immense pride to serve the community's needs for physiotherapy, rehabilitation, occupational therapy, and speech therapy.

In the operational year 2023 - 2024, we have served a total of 952 individuals including children. **We raised around 7.5 Lakhs.** Our team includes professionals in physio, sensory, vision, occupational, and speech therapies. Our future plans include hosting campaigns and workshops to address challenges faced by the elderly, women, & corporate groups. This should improve our revenue-generation by adding 5% to our annual funding requirement.



CASE STUDIES

NEIL - FROM SPEECH IMPAIREMENT TO SPARKLE

From the first moment we met Neil**, his sparkling eyes hinted at the potential for growth that lay ahead.

At just 2 years old, he was grappling with considerable hurdles in his speech development. Communication for him was an array of imitated actions and body movements rather than words.



** Name changed

Neil's treatment centered around special education, speech therapy, and cognitive growth. After four months of dedicated work, we were privileged to witness a remarkable transformation that filled us with pride.

Beginning with speech sounds articulation, Neil was soon mimicking sounds and constructing words. He started identifying colors and grasping concepts like reaching, problem-solving, matching, and organizing objects.

Neil's journey exemplifies his tenacity and the impact of timely, focused intervention. Each step he took and every word he uttered marked a significant achievement, for him and for everyone who supported his development.

Neil, you have demonstrated that with the right encouragement and resolve, remarkable changes can occur. Here's to celebrating many more achievements in the future!

CASE STUDIES

BAVYA - FROM MOBILITY CHALLENGE TO ADOPTION

In a world where small victories often go unnoticed, Bavya's** story is a beacon of perseverance and hope. At just 11 months old, she faced challenges many would find daunting. Learning to walk on weak arches was no small feat, especially for a little girl already braving other health issues and medications. Initially, Bavya was a shy soul, wary of new experiences. Yet, her spirit was far from fragile.



** Name changed

Her journey began with tentative steps, aided by dedicated therapy and temporary arch supports to help her find her footing. Slowly, with love and patience, she started to gain confidence.

Bavya's transformation wasn't just physical; it was a remarkable leap in her ability to trust and embrace the world around her.

Today, she stands as a testament to resilience, thriving in health and happiness, embraced by a loving family in the USA. Bavya is living proof that with the right support and timely interventions, no obstacle is too great to overcome.

TEAM PACT looks back on her progress with pride and humility, committed more than ever to leave no stone unturned for every child in need.



Bavya, your journey has only just begun. The strength you've shown is the light that will guide you to shine even brighter. The world is ready to see the incredible person you are destined to be. All the very best for your future, dear Bavya.

STRATEGIC PLAN REVIEW - 2022-25

Where do we go from here? Strategic plans are not just about looking ahead but also looking back at what we could do better.

01 Board Diversity

Build a diverse Board in developing stronger government/social collaborations, financial sustenance.



Our board has now 10 members with diverse experience and domain knowledge

02 Tech Standardization

To develop a specific software that is standardized and accessible/applicable to caregivers in CCI's.



Partnered to customize EI app with Amar Seva Sangam that ensures our program's program flow & monitoring

03 Fund Strategy

To build the fund strategy through the right channels and pitch for sustained corporate support.



Efforts were made. But, needs more focus in the last year of the strategy.

04 Tech Innovation

To enhance the use of technology /innovation to provide exemplary services.



We have standalone tech apps that takes care of our operations & monitoring with EI app & Kivihealth. HR & OD process with GreytHR & SAT developed by Dhvani Foundation.

05 Domain Expertise

To develop/enhance the availability of relevant experts in the Disability Community sector.



Efforts were made. We have now 5 members technical team built as subject matter experts. But needs more focus in getting diverse.

06 Trainings

Periodic training in different levels for skill enhancement of caregivers.



Completed 4 modules training for 6 CCI's & 8 module trainings for 5 CCI's.

STRATEGIC PLAN REVIEW - 2022-25

07 Sensitizing the Community

Sensitizing the community/society towards inclusivity in care and accessibility.



2 sensitisation workshops were conducted. Out of which one was run by PACT to the Govt stakeholders from end to end

08 Develop Model CCIs

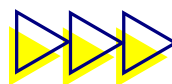
To establish model CCIs, enhancing the special needs' children with a life cycle approach.



8 CCI's developed as model CCI's & 3 care homes are ready for compliance adherence process.

09 CwSN Mapping

To publish a systematic mapping of information for the medical/rehab /vocational & social needs of CwSN.



Works are underway & we have ported to EI App in 2024 January.

10 Develop a Fund Funnel

To work on self-generation /donor-based fund flow to deliver competent care to OAS CwSN in each CCI.



Self Generation & donor based fund flow is yielding results. But, needs further course correction to lead to better outcomes.

11 Just In Time Expertise

To facilitate the local available expertise for regular interventions and management of critical care



Identified potential service providers with expertise. We will deploy them on field in 2024-25

12 Staff Performance

To develop a periodic performance-based appraisal system to create a competent team.



A **FAST** approach- Frequently discussed, Ambitious, Specific & Transparent performance-based appraisal system is in place & being used among the staff.

VOICE OF STAKEHOLDERS

WHAT OUR STAKHOLDERS SAY ABOUT US



Motivation is immensely gratified by our partnership with the PACT India Trust.

In PACT, not only do we find a partner that shares our values and our ambition for greater inclusion for disabled children, but a partner which commits to developing a comprehensive rehabilitation approach for the children in its care.

Through our collaboration, over 130 children with disabilities per year, are receiving holistic support to give them greater independence and opportunity.

We commend Reuban and all the PACT team for their inspirational work.

Amanda Wilkinson-Motivation UK



Shishumandira is a special adoption agency (SAA). On the day of enrollment each child undergoes medical examinations to adhere to draft a comprehensive medical examination report. If a child is identified to be a special need child with developmental delays or issues, we provide therapies like physiotherapy and speech therapy to support their growth and help them to integrate them into mainstream line with continuous intervention and efforts.

For the newborn children who are identified and given shelter in Shishumandira, along with the health, we focus on their developmental milestones and with early diagnosis and intervention by providing therapies to the child which can prevent the child's developmental delay ensuring they do not become classified as special needs children.

All these efforts have been started from 26-Jan-24 in collaboration with PACT India in our Government Shishumandira. We are very happy and satisfied with their service, especially to see the positive impact on children with special needs. I hope more and more children will benefit from this inclusive therapy and gain empowerment.



**Sheela Biradar, Superintendent,
Government Shishumandira**

VOICE OF STAKEHOLDERS

WHAT OUR STAKHOLDERS SAY ABOUT US



I am forever grateful to PACT India for their unwavering support to the Infant Jesus Children's Home for HIV positive children in Kothanur, Bangalore.

For many years, PACT India has been a steadfast partner in our mission, providing crucial physiotherapy services to our children with physical disabilities. Initially, we would take our children to their clinic for treatment, but recognizing the challenges we faced, they generously established a physiotherapy centre within our home. Their team now visits us twice a week, providing personalized care and therapy to our children.

Moreover, upon learning about the emotional struggles of our children, PACT India has expanded their support to include counselling services, three times a week, to help them cope with their challenges. Their compassion and dedication have made a profound difference in the lives of our children, and we are deeply thankful for their partnership.

Your generosity has been a beacon of hope for our children, and we are thrilled to share the impact of your kindness. The progress we've seen is truly remarkable, and we attribute it to your trust in our mission.

Thank you for being a loyal partner in our journey. Your selflessness and compassion have created a ripple effect of love and transforming the lives of our children. We are honoured to have you as part of our family.

With heartfelt gratitude and love.

**Sr. Ashly DSS. Secretary & Correspondent
of Deena Seva Charitable Trust, Kothanur.**



BOARD MEMBER'S NOTE

A RETROSPECTIVE FROM OUR BOARD MEMBER



PACT continues its purpose and aspiration to serve children with special needs prevailing in CCIs. The organization is blessed with new resources who are committed to the cause of the organization.

We are strengthening on systems aspect by implementing Enabling Inclusion system for all our services. With the support of our well-wishers, we implemented eight inclusive CCIs across Bengaluru.

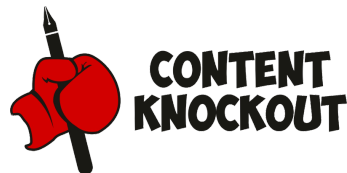
All these are possible with the support of like-minded people, donor organizations, employees, advisors and governing board members. With the experience and strength gained in this year, we are gearing up to scale our services in the coming year.

We deeply express our gratitude to everyone who are part of this journey.

V K R Nakkina, General Secretary, PACT



ACKNOWLEDGEMENTS



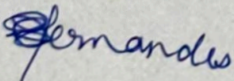
FINANCIALS

AUDITED REPORT FY 2023-24

Prakhyata Abhinand Charitable Trust
No 1, MVH Complex, Hoysala Nagar Main Road,
Beside Horamavu Underpass, Horamavu, Bangalore-560043
BALANCE SHEET AS ON 31.03.2024


PARTICULARS	SCHEDULE	AMOUNT	AMOUNT
I. LIABILITIES:			
1. General Fund	1		1,635,094.84
2. Accumulation Fund	2		307,730.44
3. Capital Fund	3		157,435.00
4. <u>Restricted Funds</u>	4		
a) Adhyan Charitable Trust		139,457.84	
b) Azim Premji Foundation		1,291,506.12	1,430,963.96
5. Loan from Trustees			300,000.00
6. <u>Current Liabilities</u>	5		
a) Employees Wellness Fund		41,618.00	
b) Others		4,168.00	45,786.00
TOTAL			3,877,010.24
II. ASSETS:			
1. Fixed Assets	6		157,435.00
2. <u>Current Assets</u>			
Cash & Bank Balance	8	3,513,875.24	
Rental deposit	7	205,700.00	3,719,575.24
Notes to Accounts	9		
TOTAL			3,877,010.24

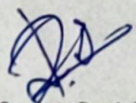
As per our report of even date. for Prakhyata Abhinand Charitable Trust
for Sunil Fernandes & Associates



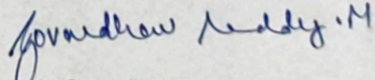
CA Sunil Fernandes, FCA
Chartered Accountant
Member No.202532
FRN : 009405S
UDIN: 24202532BKCLSG5531

Place: Bangalore
Date: 22.08.2024






Reuban Daniel C
Trustee



M. Govardhan Reddy
Treasurer

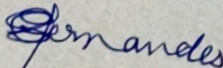


FINANCIALS

Prakhyata Abhinand Charitable Trust
No 1, MVH Complex, Hoysala Nagar Main Road,
Beside Horamavu Underpass, Horamavu, Bangalore-560043
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2024


PARTICULARS	SCHEDULE	AMOUNT	AMOUNT
I. INCOME:			
1. Receipts during the year			
Donations	9	4,576,129.75	5,307,186.75
Resource Mobilisation & Initiatives		731,057.00	
2. Grants (Restricted Fund to the extent Utilised)			
(a) Azim Premji Foundation		714,493.88	1,575,036.04
(b) Adhyan Charitable Trust		860,542.16	
3. Other Receipts			
Savings Bank Interest		55,246.00	55,257.01
Google pay reward		11.01	
TOTAL INCOME			6,937,479.80
II. EXPENDITURE:			
1. Programme Expenses			
ROOTS & WINGS	10	1,900,784.75	5,102,850.26
EMC & COLLOBRATION	11	725,671.30	
RESOURCE MOBILISATION INITIATIVES	12	1,064,840.00	
SUPPORT PROGRAM COST	13	841,554.21	
COHORT PROGRAMS	14	570,000.00	
2. Administration Expenses			
Accountant - Salary		84,000.00	459,481.13
Audit Fees		33,630.00	
Annual PT Paid FY (2023-24)		2,500.00	
Bank Charges		1,802.60	
Electricity Charges		23,145.90	
Interest & Penalties		2,978.00	
Postage & Courier Expenses		11,248.18	
Printing & Stationeries		5,405.00	
Professional Fee - Jeevika		92,040.00	
Registration & Renewal Charges		17,700.00	
EDC Retal Charges		197.93	
Danamojo Platform Charges		6,503.30	
Repairs & Maintenance		160,741.00	
Software Expense		8,767.20	
Telephone & Internet Charges		8,822.02	
3. Capital Expenditure			
	5		26,796.00
TOTAL EXPENDITURE			5,589,127.39
Excess of Income/(Expenditure) transferred to General Fund			1,348,352.41
Income accumulated or set apart for application to charitable or religious purposes or stated objects of trust or institution to the extent it does not exceed 15 % of the income			1,040,621.97
Income accumulated under the provisions of Explanation 3 to the third proviso to clause (23C) of section 10 or sub-section (2) of section 11			307,730.44

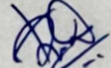
As per our report of even date. for Prakhyata Abhinand Charitable Trust
for Sunil Fernandes & Associates



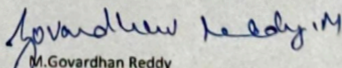
CA Sunil Fernandes, FCA
Chartered Accountant
Member No. 202532
FRN : 0094055
UDIN: 24202532BKCLSG55

Place: Bangalore
Date: 22.08.2024






Reuban Daniel C
Trustee



M. Govardhan Reddy
Treasurer



STRATEGIC PARTNERS, ADVISORS & BOARD

STRATEGIC PARTNERS

- Directorate of Child Protection
- Government of Karnataka
- District Child Protection Units of Bengaluru
- The Good Sam Foundation
- Motivation India
- Socially
- Content Knockout

KNOWLEDGE PARTNERS

- Catalyst for Social Action
- Dhvani Foundation (Organizational Development)

ADVISORY BOARD

- Mrs. Sarmishta Venkatesh
- Mr. Benny Alexander
- Dr. Sundar Kumar
- Mr. Gnana Kamal
- Ms. Carol Madhubashini

SERVICE PROVIDERS

- Guru Jana -Jeevika
- Rise Bionics
- Revive POHCS

FUNDING PARTNERS

- Adhyan Foundation
- Azim Premji Foundation
- Wissen Technology

AUDITORS

- Sunil Fernandez & Associates

GOVERNING BOARD FOR 2023 - 26

- Mr. Venkat Ramkrishna Nakkina
- Mr. Rajaiah
- Mr. Reuban Daniel
- Mr. Govardhan Reddy
- Dr. Daniel Devaprasad Manoj
- Ms. Ramya Rathnam
- Mr. Chetan Khosla
- Ms. Romita Ghosh
- Ms. K Usharani
- Dr. Vineet Ben Johnson

MENTORS & CHEERLEADERS

- Mr. KN Gopinath
- Mrs. Christy Abraham
- Mr. Aaron Bruce
- Mr. Janardhan
- Mr. Abhijit Mukherjee
- Dr. Manigandan
- Dr. Abraham Samuel Babu
- Ms. Deepika Jacobs

NOTABLE VISITORS AND GUESTS

NOTABLE VISITORS

- Dhwani Foundation Team
- Anandhi Yagnaraman from Living My Promise
- Vinayak Rao, Founder, Seva Bharathi
- Sudhir Shenoy from Living My Promise
- Motivation India Team



OUR CCI PARTNERS

CHILD CARE INSTITUTES & CARE HOMES

- Govt Shishu Mandir, Bengaluru
- Children's Home for Mentally Retarded, Bengaluru
- Vani Vidyashraya, Devanahalli
- His Paradise For Deserted, Bengaluru
- Liza's Home, Bengaluru
- Govt Children Home For Boys, Bengaluru
- Antargange Vidyasamsthe, Kolar
- Sishu Maria Sadan, Odisha
- Swakshatra**, Bengaluru
- Grace Foundation Charitable Trust, Bengaluru
- Missionaries Of Charity, Lingarajapuram
- Bosco Mane*, Bengaluru
- Bosco Vikas*, Bengaluru
- Bosco Vatsalya Bhavan*, Bengaluru
- Bosco Rainbow Home*, Bengaluru
- Bosco Life Skill Centre*, Bengaluru
- Bosco Yuvakendra*, Bengaluru
- Sharanya Children's Home*, Bengaluru
- Integrated Project for Development of People** (IPDP), Laggere
- NAMS Snehasadan**, MS Palaya, Bengaluru
- Rohi Foundation**, Magadi Road, Bengaluru

*ONLY FOR ICP PILOT PROGRAM

**ONLY FOR COHORT ASSESSMENT PROGRAM

OUR DONORS

KEY DONORS FOR 2023-24

- ADHYAN CHARITABLE TRUST
- Akshay Velayudhan
- Anandhi Yagnaraman
- Andrew John C F
- Azim Premji Philanthropic Initiatives Pvt Ltd
- Babu Samuel selvaraj
- Balla Miller Simon
- Benhen Edward
- Bennet Daniel R
- Benny A
- Chethan CV
- Chitra Aravind
- Dr. C.Bennila Thangammal
- Gnanajeeva Elizabeth Rani
- Govardhan Reddy
- JAGAN S
- Jyothi Anbumuthu
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- Mercy Regina Christopher
- Mohan Sagayaraj
- Monica Samuel
- Reuban D
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- Ramakrishna
- Ramasubramanian V
- Ramesh Mangaleswaran
- Ravi Kania Arora
- Rita Samuel
- Ritika Chakraborty
- Sambath Manohar D
- Samson Babuji
- Santhosh Samuel D
- Sudhir Shenoy
- Sundar Kumar V
- Thomas Philip
- Trivikram Annamalai
- Upendra Bhatt
- Vaishnavi V
- Veena
- Venkata RamaKrishna Nakkina
- Vigilson Prem M
- WISSEN TECHNOLOGY PVT LTD

OPERATIONS

Status of the Registration and Legal Entity	BNS-4-00790-2019-20
PAN	AAETP3387K
Registered Office Address	#01, MVH Complex, Hoysala Nagar Main Road, Beside Horamavu Underpass, Bengaluru, Karnataka, India 560043
80 G Registration Number	AAETP3387K23BL02
12 A Registration Number	AAETP3387K23BL01
Darpan ID	KA/2020/0268215
CSR Registration Number	CSR00046892

HOW YOU CAN CONTRIBUTE

VIA NEFT

ACCOUNT NAME: PRAKHYATA ABHINAND CHARITABLE TRUST

A/C No.: 922010010989571

Bank: Axis Bank

Branch: Indranagar, Bengaluru

IFSC Code: UTIB0000114

Account type: Saving Account

DONATE ONLINE

Click: <https://pactindia.org/donate>

PAY WITH 1-CLICK

Scan the UPI Code to pay PACT directly.

Or **send** it to

8553776509@okbizaxis



Donations to PACT are eligible for 50% tax exemption under Section 80G of the Income Tax Act, India.

OPERATIONS

THE TEAM

- Our Founder, **Dr. Reuban Daniel**, PT heads PACT Programs and Operations.
- **Dr. Merlyn Hilda** our Co-Founder, leads the OAS programs along with monitoring and evaluation.
- The team has 7 employees (4 women and 3 men).
- Additionally we have 3 animators from rehab background.
- Two individuals in the team are persons with disabilities.
- The highest-paid full-time employee earns ₹61072/- and the lowest-paid full-time employee earns ₹16,000/- per month.
- Apart from the Managing Trustee who is appointed as the Program Head by the Governing Board, no other Advisory Board member or Governing Board member was paid remuneration, fees or conveyance during the financial year 2023-24.
- There were no international travel in 2023-24.

ANNUAL REPORT CONTRIBUTORS

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- Bharani S, Merlyn Hilda & Santosh N (Contributors)
- Nalanda Joglekar (Editor & Designer)

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