

PODIUM

A QUARTERLY NEWSLETTER BY PRAKHYATA ABHINAND
CHARITABLE TRUST (PACT) INDIA

CREATING
imPACT

PROGRESS UPDATE



- Screened 1 new CCI
- Regularized the use of EI app – Services are now logged in EI app
- Total 1350 overall services in the month of April – June
- ISO Surveillance audit – Recently aced our ISO Surveillance audit
- Total 285 assessments are done in April through EI app
- A total of 120 services users have been registered in the App
- Took part in End line assessment conducted as part of 15 months Niranthara Sahayak Programme Organized by Dhvani foundation.
- Welcomed our 3 new board members
Mr. Chetan Khosla
Ms. Usha Rani
Ms. Romita Ghosh
- PACT had a wonderful time together for the team lunch

MESSAGE FROM THE HEAD



***Happiness
doesn't result
from what we
get, but from
what we give***

Ben Carson

As I reflect on the past quarter (April-June 2024), I am filled with pride at the remarkable progress our organization has made. We screened a new Child Care Institute (CCI) and identified 15 children with special needs, expanding our reach and reinforcing our commitment to providing comprehensive care. Our Early Intervention (EI) app has been fully integrated into our operations, with all services now logged through this platform. This has allowed us to deliver 1,350 direct services between April and June, conduct 285 assessments via the app, and register 120+ service users, streamlining our processes and enhancing our ability to support the children. Our collaboration with Rise Bionics resulted in 23 children from partnered CCIs receiving customized assistive devices, significantly improving their independence and quality of life. We recently aced our ISO Surveillance audit, a testament to our unwavering commitment to quality and excellence. Participation in the end-line assessment of the 15-month Niranthara Sahayak Programme organized by Dhvani Foundation further demonstrated our dedication to continuous improvement and impactful partnerships. We are thrilled to welcome three new board members, Chetan Khosla, Usha Rani, and Romita Ghosh, whose expertise will be invaluable as we continue to grow.

Our team shared a wonderful bonding experience during a team lunch, fostering a spirit of camaraderie and collaboration. In our pursuit of professional development, we conducted nine internal training sessions facilitated by team heads and external trainers, along with special training for our two visually impaired staff members in collaboration with Enable India. We introduced an incentive matrix program for staff and launched an academic writing initiative, encouraging staff to engage in scholarly activities and rewarding selected writings with exciting prizes.

Looking ahead, we are planning a new collaborative effort with CCIs to track and improve the outcomes of children through clinical rounds starting in July. These initiatives reflect our ongoing commitment to innovation and excellence in serving children with special needs. Thank you to our dedicated team, partners, and supporters for your unwavering commitment to our mission. Together, we are building an inclusive ecosystem where every child can thrive.

Reuban Daniel Chandrasekaran
Head of Programs & Operations

CAREGIVERS: THE UNSUNG HEROES

The role of a caregiver or a parent as a support system is an integral part of the life of a child with special needs, especially those who live in care facilities and orphanages. Their support and dedication are highly appreciable that their hard work makes a positive impact in those children in need. Unlike other care homes, special need care home requires special attention and care. The caregivers will be responsible to prepare and maintain treatment plans, assisting with daily tasks and most importantly providing companionship, emotional support and advocacy.

In orphanages where resources are limited, caregivers act as the primary resource for those children with special needs. PACT has had the privilege to collaborate with and provide trainings to various Care homes with children with disabilities where we offer our services.

The dedication and hard work they demonstrate is highly commendable. Most of the caregivers in these CCIs are either the mothers of those children or the ones who came forward to help these children to make their life better.

"All Kids need is a little help, a little hope and somebody who believes in them."

Magic John

PACT offers supports and resources to help these caregivers navigate smoothly through their challenges they face. We conduct caregiver training in two phases. PACT has successfully completed phase 1 of the care giver training program.

The life of the children with special needs depends on many internal and external factors. Internal factors are mostly affected by the external factors such as the care and support of their caregivers. It is very likely and normal for a special need caregiver to feel drained and exhausted. Acknowledging their work, empathizing with them, empowering them and supporting them is necessary to bring out the full potential of the caregivers. It is crucial for caregivers to focus on their wellbeing involving in self-care activities. Taking breaks, spending time with loved ones, participating in activities which give joy and relaxation, all of which are necessary for maintaining physical and mental health. Furthermore upgrading knowledge and skills about any disabilities they encounter familiarizing them with assistive technologies and stay up-to-date with relevant policies and laws.

As a token of love and appreciation for the hard work done by these UNSUNG HEROES, PACT acknowledged them with gifts as an appreciation for their dedication towards the children with special needs. They play a significant role in the development and wellbeing of children and they should be given adequate importance and support for continual improvement of their services for the children in need.



NOTABLE ACHIEVEMENTS

In the current quarter, PACT had the opportunity to partner with a new CCI and conduct screening and assessment of the children. The assessment process was carried out using the Enabling Inclusion App, developed by Amar Seva Sangam, which was introduced in PACT in January. Out of the 15 children who underwent screening and assessment, it was determined that all of them have special needs. The intervention plans are now being finalized and therapy sessions are set to commence in August.

HIGHLIGHTS FROM THE QUARTER

- Screened and assessed a new CCI and found 15 children with special needs.
- 4 CCI based ICP training
- 23 children with special needs from different partnered CCIs were provided with customized assistive devices through Rise bionics.
- Conducted 9 Internal trainings for staff Facilitated by team heads and external trainers.
- Special trainings for our two visually impaired staffs from enable India
- Incentive matrix program –
- Academic writing for the staff – Introduced new initiative in which staff are encouraged to involve in academic writing. Selected academic writings won exciting prizes.
- Clinical rounds. – Planned a new Collaborative effort between PACT and CCIs in tracking and improving outcomes of children. Planning to start from the month of July.

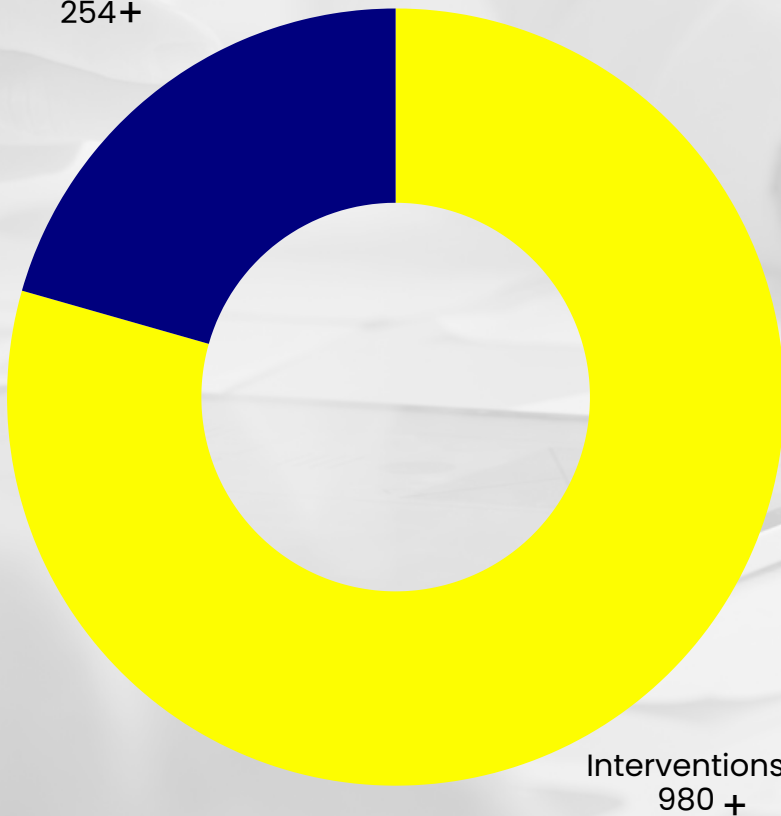


INTERVENTIONAL SERVICES OF PACT

- ✓ For the first time we did the **MIS** using the **Enabling Inclusion app** developed by **Amar Seva Sangam**.



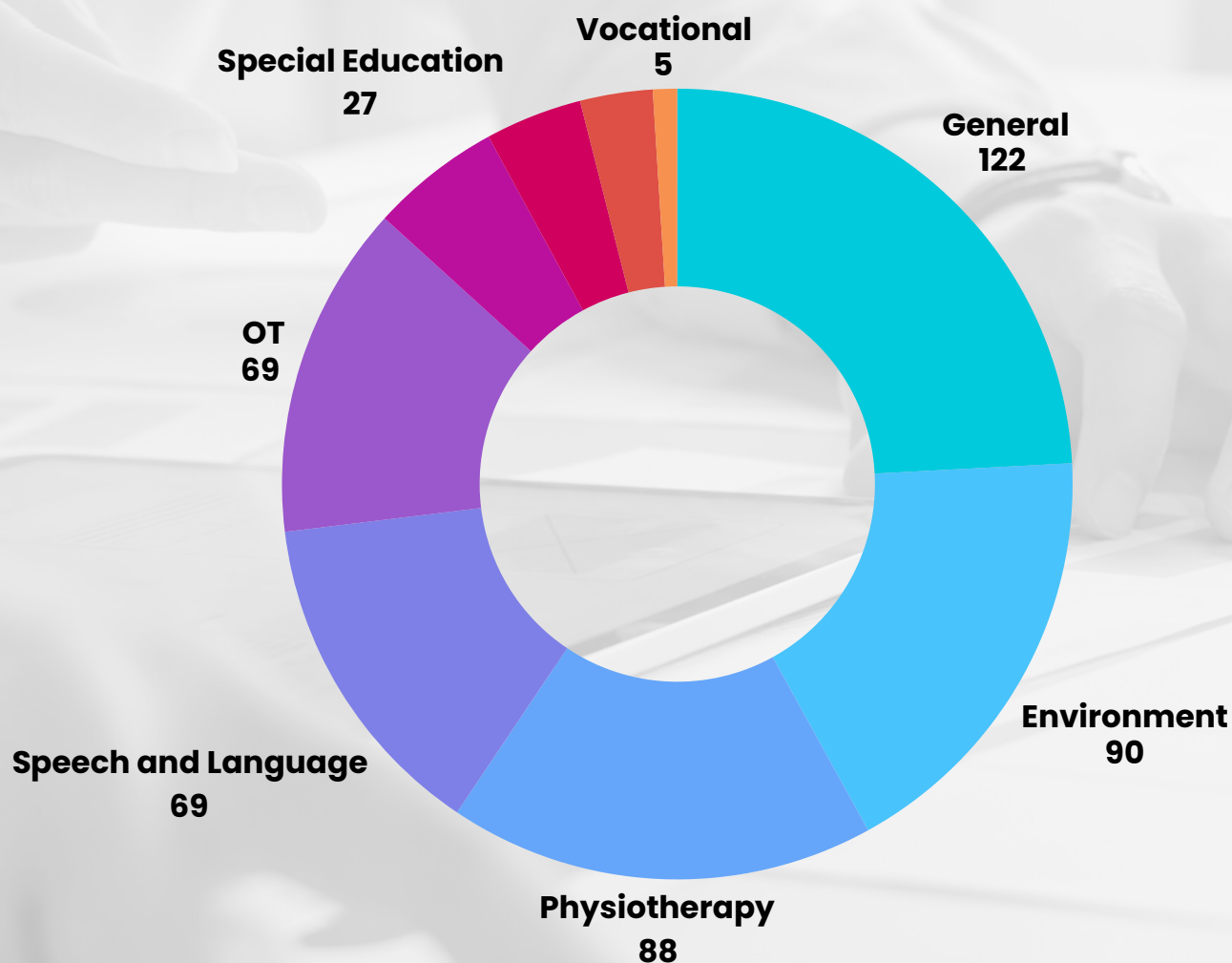
In-depth Evaluation
254+



As of June we have **123 service users** from 8 different CCIs. This quarter also marked the collaboration with a new CCI and the screening for 15 children were done.

INTERVENTIONAL SERVICES OF PACT

ASSESSMENTS



OUR SUPPORTERS



GRATITUDE

Dhwani foundation
Government of Karnataka

JOB OPENINGS

OCCUPATIONAL THERAPIST

Salary: ₹30-35K per month (excluding incentives)

Requirements: Master's or Bachelor's degree holders, experienced or fresher may apply.

SPEECH THERAPIST

Salary: ₹20-35K per month (excluding incentives)

Pre Requisite: Bachelor's degree holder, fresher may apply.

CLINICAL PSYCHOLOGIST

Bachelor's or Master's degree required. Freshers as well as those with up to 5 years of experience may apply.

INTERNS

We are welcoming interns from relevant backgrounds

Stipend based on performance

Job Location: Bangalore (Including traveling to the rural community)

Date of Joining: Immediate

Selection based on interviews and competency mapping.

BE A HERO

Support PACT

PACT India is committed to rehabilitating OAS children with special needs in CCIs. Contribute and bear the cost towards the betterment of the abandoned, surrendered and orphaned children with special needs at PACT

- A Child's Rehab Care for a month @ Rs 3700/-
- A Child's Healthcare Requirements for a month @Rs. 575/-
- An Orphanage's annual needs to cater a special child's assistive needs @Rs. 22500/-
- Support a child with a recurring donation of Rs 850/- every month
- Make an open donation for PACT to use the funds based on urgent and important needs

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VISIT

www.pactindia.org

CONNECT & SUPPORT



@PACTINDIA



Prakhyata Abhinand
Charitable Trust



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Scan the QR code to make
UPI payments



8553776509@okbizaxis

For **NEFT** donations:

Account Name: **Prakhyata
Abhinand Charitable Trust**

A/C No.: 0486073000000945

Bank: South Indian Bank

Branch: Kothanur

IFSC Code: SIBL0000486

Account type: Current