

PODIUM

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A QUARTERLY NEWSLETTER BY PRAKHYATA
ABHINAND CHARITABLE TRUST



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January 2025 - March 2025



HIGHLIGHTS

- Founders note
- Featured Article
- Highlights of the Quarter
- Celebrating PACT @ 5
- Reviving Wellness: A Spotlight on REVIVE POHCS
- Notable Achievements
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FOUNDER'S NOTE

The new year began with a bundle of ideas which were a derivative of strong reflections of 2024. We let the wins and celebrations of every step taken towards the wholistic care of the OAS children with special needs fly as our banner of Hope. 2025, A milestone year embarking the 5-year journey of PACT was not just a sense of achievement but also a reminder of the work yet to be scaled in various geographies. The path tread, taught us how to unlearn a lot as we walked towards the envisioned goals. Marking this special milestone we reached, the well-wishers, stakeholders, Personnel from the care homes we serve and of course my favorite precious bit of all, the OAS Children with special needs were a part of the event, imPACT.

Team PACT had the entire program focus on the tremendous set forth of talents by the children. Empaneled by a team of experts from the social sector and UNICEF, govt sector from the dept of women and child protection A very valuable discussion was conducted on "way forward for the children with special needs under institutional care" We also unveiled PACT'S 5 :-

1. Bringing in deeper meaning to the work of nurturing an inclusive ecosystem within the home/environment in which the child thrives - A symbol of wholistic care, OUR NEW LOGO was released.
2. Our steps to strengthen the training program of the caregivers took to a new level with a collaboration tie up with, ECHO INDIA a training platform to enhance the same.
3. Training the trainers Manual- An important aspect of equipping the team to be empowered as trainers. A handbook developed with efforts by the master trainers was launched.
4. New look always makes a difference -Uniforms were designed for the entire team to have a professional standout wherever we represent PACT.
5. PACT achieved a recognition as A GREAT PLACE WORK .It is definitely a team effort to keep the work culture vibrant and engaging.

2025 embarked the consummation of the 3 year strategic path chalked during the inception phase. This led to the grand exercise of the year, drafting the next 3 year strategy document. The core team was exposed to the strategy formulation residential training. Brain storming sessions on result based framework, concepts of strategy, development and planning were done. We are all set with our drafted document which will lead us to journey yet another segment of imPACT.

The month of March was definitely a motivated move towards the bigger plans of strategically scaling up in services and geography. It begun with not just the inauguration of the Inclusive CCI in Davengere district by the member of parliament Ms. Prabha Mallikarjun but also those multiple steps to collaborate with the government stakeholders and equivalent organizations in the space of child care.

As we gear up for the financial year 2025- 26 We as team PACT are determined and focused over the exciting work scopes that will unfold to make a more meaningful imPACT. I sincerely appreciate your interest and commitment in walking this path with us. You are very valued by team PACT. Inviting you to walk another mile with a smile.



Dr Merlyn Hilda PT
Co-Founder
PACT INDIA

FEATURED ARTICLE

World Social Work Day 2025: A Celebration of Empathy, Wisdom, and Collaboration for Change

As an African proverb wisely says, “If you light a lamp for someone, it will also brighten your own path.” This sentiment perfectly aligns with this year’s World Social Work Day theme: Intergenerational Solidarity for Enduring Wellbeing. Every year the third Tuesday in March is celebrated worldwide as a day to honor the dedication of social workers, and at PACT, we couldn’t have observed it in a more meaningful way.

We were deeply honored to welcome Mr. Sonykutty George, Child Protection Officer at UNICEF. His presence was the perfect reflection of this year’s theme, which underscores the profound importance of empathy and the sharing of wisdom across generations to bring about positive change in society. Choosing to meet Mr. Sonykutty on this day was nothing short of fortuitous –it gave us an invaluable opportunity to align our vision with the guidance of someone who has dedicated his life to children’s welfare. Meeting with Mr. Sonykutty was truly a turning point. His insights reinforced the importance of collaboration with professionals in the fields of child welfare and disability support. Engaging in discussions with experts not only helps refine future strategies but also opens doors to valuable networks and advocacy opportunities, especially as PACT is currently shaping its second strategic plan for 2025–2027. The theme of Intergenerational Solidarity reminds us of the power of uniting wisdom from experienced professionals with the passion of younger generations to drive positive change. Mr. Sonykutty spoke relevantly to this idea, leaving us with plenty of inspiration and direction.

At PACT, our vision is clear: we strive to create a world where children in care, particularly those with special needs, can lead dignified, independent lives. By embracing intergenerational programs, community engagement, capacity building, and advocacy, we can build a more inclusive and supportive future for them. We extend our heartfelt gratitude to Mr. Sonykutty for his time and wisdom, which truly made an imPACT on our journey. Let’s continue to light the way, step by step, towards a better tomorrow!



Malu Jayasanker
Programme Associate
PACT INDIA





HIGHLIGHTS OF THIS QUARTER

- PACT India entered 5th year of creating imPACT
- PACT India was certified as “Great Place To Work 2025-2026” (Under 100 Employees)
- PACT India has been incubated for the second time under UnLtd India’s prestigious COHORT FEB 2025 under GROW category!
- Conducted more than 15 CCI activities
- Team PACT India attended an intensive training on Feuerstein’s Instrumental Enrichment (FIE)—a process-oriented cognitive intervention program! Under the expert guidance of Ms. Lalitha Ramanujan, Director of Alpha to Omega organised by Adhyan Foundation India
- A caregivers meeting was organised at Dayaniketen for caregivers of specially abled children.
- PACT India collaborated with Orione Seva to host a special Parental Sensitization Meet at Dayaniketan, Orione Seva to help parents understand and support their children's growth.
- A fun team outing to strengthen teams bond

POWER MEETUPS

- Mr. Sudhir Shenoy, a well-wisher and champion of the disability sector, spent a day Prakhyata Abhinand Charitable Trust (PACT India), helping us relook at our work and shape a stronger strategy for the years ahead.
- We hosted our well wisher Ms. Anandhi and Mr. Upendra Bhat’s at PACT India where we shared our journey, progresses and systems that help us track and work on every child with special needs at our childcare institutes!
- A fruitful meeting of the PACT India team at Sankalpa DVG





CELEBRATION OF 5 IMPACTFUL YEARS!

On January 17th, 2025, PACT celebrated a profound milestone: five years of dedicated service to orphaned, abandoned, and surrendered children with special needs. At Ascension Church's Parish Hall in Bengaluru, we didn't just mark an anniversary; we celebrated a journey of transformation, resilience, and unwavering hope.

The day was a vibrant tapestry of joy, woven with the heartwarming performances of the children we cherish. Their smiles and talents illuminated the room, a powerful testament to the impact of our collective efforts. We were deeply honored to host visionary leaders, policymakers, and changemakers who have been instrumental in shaping the landscape of child welfare and disability inclusion. Mr. KN Gopinath, Executive Director of Dhvani Foundation, delivered a compelling keynote, emphasizing the critical role of "NGO's being credible for sustenance." His words resonated deeply, reinforcing our commitment to transparency, accountability, and sustainable practices.

A pivotal moment was the dynamic panel discussion, "The Way Forward for Children with Special Needs in Institutional Care." Esteemed panelists—Mr. Sony Kutty George (UNICEF India), Ms. Haleema (Directorate of Child Protection, Karnataka), Mr. Ruby Nakka (The Hope House), and Ms. Meena Jain (Ex-Child Welfare Committee)—offered invaluable insights, moderated expertly by Dr. Sundar Kumar Veluswamy. This conversation ignited a powerful dialogue on innovative strategies to empower and uplift the lives of these vulnerable children, Livelihoods, and Gender Equality.





CELEBRATION OF 5 IMPACTFUL YEARS!

This anniversary was also a launchpad for significant growth, as we unveiled five transformative initiatives:

- A New Chapter: Our Evolving Logo: A visual symbol of our renewed commitment and evolving journey.
- Expanding Horizons: District Outreach: In response to the Directorate of Child Protection's request, we are extending our reach to Davanagere, Hubli-Dharwad, Mysore, and Shimoga, ensuring more children receive the care they deserve.
- Empowering Caregivers: Our Trainers' Handbook: Recognizing the vital role of caregivers, we introduced a comprehensive handbook, coupled with virtual training via ECHO INDIA, to elevate the quality of care.
- A Unified Team: Our Professional Uniforms: Fostering a sense of unity and pride among our dedicated team.
- A Testament to Excellence: "GREAT PLACE TO WORK" Certification: This prestigious recognition underscores our commitment to a positive and supportive work environment.

This celebration was a powerful affirmation of our mission. We extend our deepest gratitude to our donors, well-wishers, caregivers, volunteers, and attendees. Special thanks to our esteemed panelists for their impactful contributions.

As we look ahead, PACT remains steadfast in our commitment to creating a world where every child with special needs is valued, empowered, and given the opportunity to thrive. We are not just celebrating five years; we are building a brighter future, one child at a time.



Training Program collab rolled out by Dr. Kumarswamy



LOGO unveiled by Mr. M.J. Aravind



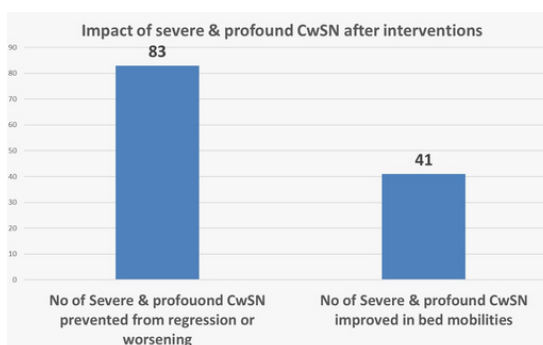
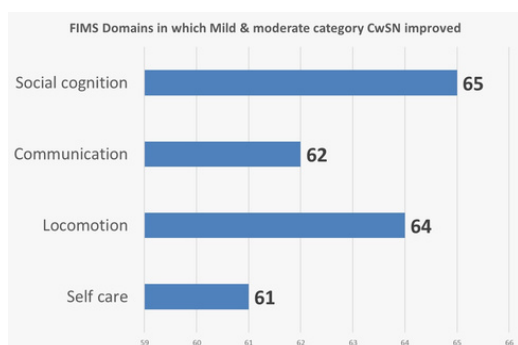
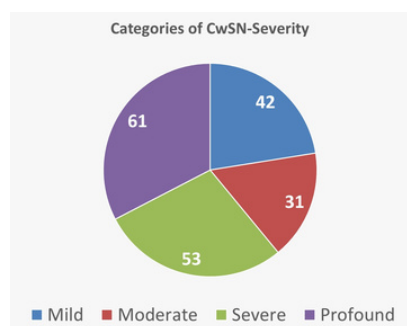
Great Place To Work certification announced by our team mentor, Mr. V. R. Nakkina



Uniform unveiled by Mr. Rajaiah , Jt. secretary

IMPACT NUMBERS

- 72.8% of Severe & profound CwSN prevented from regression or worsening(83/114)
- 36% of severe & profound CwSN shown improvements in bed mobilities from complete dependence to modified dependence(41/114)
- 83.5% of mild & moderate CwSN have improved at least 4 domains of their independent living skills as per FIMS (61 out of 73)

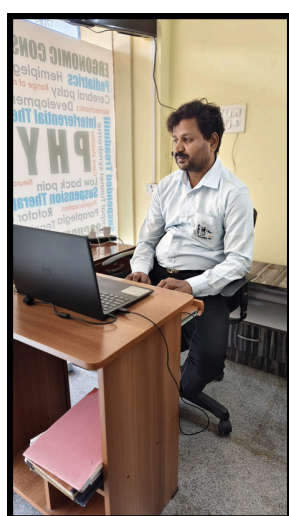


NOTABLE ACHIEVEMENTS

- PACT gained its GuideStar Platinum Badge.
- Great Place to Work Certified (Jan 2025–2026) Under 100 employees category.
- Launch of Trainers Handbook, an initiative by PACT India to empower the caregiver.
- The Caregiver Training Program was successfully launched, through the ECHO online platform with 20 caregivers participating from various Child Care Institutions (CCIs).
- Prakhyata Abhinand Charitable Trust (PACT India) has been incubated for the second time under UnLtd India's prestigious COHORT FEB 2025 under GROW category.
- Our founder, Dr. Reuban Daniel was one of the finalists to receive essential mentorship, robust peer networking, and targeted training on fundraising, empowering them to drive lasting impact in their communities for the #February2025Cohort - designed for founders of NGOs creating innovative solutions in Agri & Allied, Education, Environment, Health & Wellbeing, Inclusive Development, Livelihoods, and Gender Equality.



REVIVING WELLNESS: A SPOTLIGHT ON REVIVE POHCS



REVIVE POHCS is more than a healthcare provider—it is a key program partner contributing 08 - 10% of PACT's annual financial requirement. This self-sustaining model reinforces its commitment to quality care while supporting broader initiatives for Orphaned, Abandoned, and Surrendered (OAS) children with special needs (CWSN). Through its collaboration with PACT, REVIVE POHCS helps fund and facilitate critical interventions, including specialized therapies, adaptive care solutions, and rehabilitation programs that enhance the quality of life and foster inclusivity for OAS CWSN. Located in Horamavu, Bangalore, REVIVE POHCS (Physiotherapy, Occupational, and Ergonomics Health Consultancy Services) is a trusted name in holistic rehabilitation. Specializing in physiotherapy, occupational therapy, and ergonomics, the clinic offers personalized, results-driven care for a range of conditions, including sports injuries, post-stroke recovery, and workplace-related strain.

REVIVE POHCS provides customized treatment plans tailored to individual needs, focusing on advanced rehabilitation techniques and manual therapy to ensure effective recovery and long-term well-being. Led by experienced physiotherapists like Dr. Reuban Daniel PT, Dr. Merlyn Hilda PT, Dr. Pristy Paul PT, Thangakrishnan and team, the clinic is known for its expertise, compassion, and commitment to patient-first care. Prioritizing quality over profit, it has earned a reputation for ethical and effective treatment. Patients consistently share positive experiences, reflecting the clinic's dedication to meaningful outcomes and quality care. Situated near Horamavu Railway Crossing, REVIVE POHCS is easily accessible to Bangalore residents. With state-of-the-art facilities, it offers a professional, comfortable environment for healing. Whether recovering from an injury, improving mobility, or managing chronic conditions, REVIVE POHCS is dedicated to restoring health and vitality.



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& **Associates**



BE A HERO

Support PACT

PACT India is committed to rehabilitating OAS children with special needs in CCIs. Contribute and bear the cost towards the betterment of the abandoned, surrendered and orphaned children with special needs at PACT

- A Child's Rehab Care for a month @ Rs 3800/-
- A Child's Healthcare Requirements for a month @Rs. 1200/-
- Child Care Institutes' (CCI) annual rehab care needs Rs. 45500/-
- Support a child with a recurring donation ranging from Rs. 100- Rs. 1000.

Make an open donation for PACT to use the funds based on urgent and important needs

CONTACT US

EMAIL

info@pactindia.org

CALL US

+91 85537 76509

VISIT

www.pactindia.org

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